Realogy Takes a Stand on Military Veteran Hiring, Announces Goal to Increase Veteran Representation Among its Workforce

Real estate leader hosts inspiring guest speaker Colonel David W. Sutherland of Easter Seals Dixon Center for Military and Veterans Services, conveying the credentials and business value of hiring military veterans

MADISON, N.J. (May 13, 2015) — Realogy Holdings Corp. (NYSE: RLGY), a global leader in real estate franchising and provider of real estate brokerage, relocation and settlement services, announced the company's goal to increase its representation of employees who self-identify as U.S. military veterans over the next several years. The announcement was made yesterday by Richard A. Smith, Realogy’s chairman, chief executive officer and president, just before inviting guest speaker Colonel David W. Sutherland, U.S. Army (ret.), to the podium for an inspirational and riveting presentation on behalf of the Easter Seals Dixon Center for Military and Veterans Services, during which he advocated for our military service members, veterans, their families and the families of our fallen.

"We are a company that proudly supports our military veterans and are taking action by proclaiming our goal to increase the number of U.S. military veterans among our employee population from 2 percent to approximately 6 percent of our workforce," said Smith. "The hiring of veterans is not only the right thing to do, it is good for business — and we will be a much better company as a result."

Colonel Sutherland’s presentation, “The Inspiration and Courage; the Perspective of Reality,” was delivered at Realogy’s headquarters in Madison, New Jersey, and followed by a hands-on training session for Realogy’s hiring managers and human resources professionals on how to create an inclusive work environment that values the individuality a veteran brings, and how to create a personal sense of belongingness and fit for each vet as they become part of a new team.

"The No. 1 remedy to heal the effects of combat is returning home to a place where you feel like you fit in, and that can be accomplished through meaningful employment,” said Colonel Sutherland. "A veteran brings proven leadership qualities, teambuilding expertise, a strong sense of duty, and global perspectives on diversity. We are working toward driving a new conversation about the potential of our veterans, engage organizations and communities, and connect veterans and military families with what they need for employment."

Colonel Sutherland culminated his 29 years of service following Brigade Command, as the special assistant to the chairman of the Joint Chiefs of Staff with principal focus on Warrior and Family Support. He is the co-founder and chairman of Easter Seals Dixon Center for Military and Veterans Services, the military and veteran arm of Easter Seals, and he is the chief strategist, Easter Seals Military and Veterans Services.

Rick Davidson, the president and chief executive officer of Century 21 Real Estate LLC, a Realogy subsidiary, who hosted the event also serves currently as Chairman of the Easter Seals International Board of Directors. Since 1979, CENTURY 21 has raised more than $111 million in support of Easter Seals.
The Dixon Center leverages Easter Seals’ nationwide network of community-based program locations, while working with private and public sector leaders in communities to create better ways for our veterans and military families to succeed in meaningful employment, education, and overall wellness.

Colonel Sutherland was invited to speak by Realogy’s SERVICE Committee. In 2014, Realogy formed this committee that stands for **Supporting Engagement of Realogy Veterans in Committed Effort**. The committee, which coordinated the event that brought Colonel Sutherland to Realogy’s headquarters, is comprised of 30 employees across Realogy’s business units who work on attracting and recruiting veterans, active military and military spouses; making Realogy a better place to work for our veterans; and community service. During 2014, Realogy hired 36 military veterans by participating in diversity job fairs and military veteran recruiting initiatives. Realogy also provides accommodations to help those with disabilities begin work with the company or return to work with the company.

Realogy job openings can be found on several veteran-related websites and at [https://jobs.realogy.com/](https://jobs.realogy.com/). Information about what it’s like to work at Realogy can be found at [Realogy careers](https://realogy.com/careers) and on the company’s social media sites on Facebook, Twitter, LinkedIn and YouTube. Visit [www.realogy.com](http://www.realogy.com) for more information about those sites and the company.

**PHOTO CAPTION:**
On May 12, Realogy announced its goal to increase the representation of military veterans among its employee population over the next several years. The company hosted Colonel David W. Sutherland, U.S. Army (ret.), co-founder and chairman of Easter Seals Dixon Center for Military and Veterans Services, who shared deeply personal and inspirational stories that underscored why hiring veterans is good for business. Pictured from left to right: Realogy Chairman Richard A. Smith; Guest Speaker Colonel David W. Sutherland, U.S. Army (ret.); Debbie Higgins, executive sponsor for Realogy’s SERVICE Council; Kimberly Mitchell, president and co-founder of Easter Seals Dixon Center; Alfred Brenner, U.S. Marine Corps. (ret.) and real estate agent for Century 21 Action Plus Realty in Millstone Township, N.J.; and, Rick Davidson, president and CEO of Century 21 Real Estate LLC, who also serves as the 2014-2015 Chairman of the Easter Seals International Board of Directors.

**About Realogy Holdings Corp.**
Realogy Holdings Corp. (NYSE: RLGY) is a global leader in residential real estate franchising and brokerage with many of the best-known industry brands including Better Homes and Gardens® Real Estate, CENTURY 21®, Coldwell Banker®, Coldwell Banker Commercial®, The Corcoran Group®, ERA®, and Sotheby's International Realty®, as well as ZipRealty®, its technology-focused brand. Collectively, Realogy's franchise system members operate approximately 13,500 offices with more than 251,200 independent sales associates conducting business in 105 countries and territories around the world. NRT LLC, Realogy’s company-owned real estate brokerage, is the largest residential brokerage company in the United States, operates under several of Realogy’s brands and also provides related residential real estate services. The Company also owns Cartus, a prominent worldwide provider of relocation services to corporate and affinity clients, and Title Resource Group, a leading provider of title, settlement and underwriting services. Realogy is headquartered in Madison, New Jersey.

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